



Dear Applicant,

We are on the prowl for great people. If you have a good sense of humor, an outgoing personality, and don't mind staying in shape by busting your tail making or selling great bread, then you might be just the type of person we're looking for. Attached is the Application of Employment.

We are happy you have expressed interest in working with us here at Great Harvest in Kahala. Before you continue with the application process, there are a few important things you need to know.

Great Harvest Bread Co. is a special company. A lot of teamwork and effort goes into each day. We are excited about what we do and the products that we sell. Customer service is our top priority! Everyone in the bakery is expected to be attentive to and serve customers. While we care a lot about what goes into our products and making sure that we maintain a high standard in everything that we produce, we care even more about our customer's experience at Great Harvest. We want it to be memorable.

Holidays are especially important at Great Harvest. These are extremely busy times for us and this makes teamwork that much more important. Employees are expected to put forth their best effort and be flexible with their schedules. We need people that can work during these times. If you have obligations or vacations planned during the holidays, please share that with us during the interview phase. It won't disqualify you but an ability to work over holidays will be viewed positively. Outside of holidays we are very flexible with schedules & vacations.

Please hand deliver your application to our bakery. After you have submitted your application we will review it and decide if there is a fit we would like to explore further and we will call you to set up an interview. If you are not hired at this time, Great Harvest will keep your application on file.

Again, thank you for applying for employment at Great Harvest Bread Co. in Kahala!

Patrick Brady, Owner
Great Harvest Bread Co.
808-735-8810
pcbrady@greatharvest.com



Great Harvest Bread Co. Kahala
Application for Employment

Patrick Brady, Owner
4400 Kalaniana'ole Hwy #7
Honolulu, HI 96821

Phone: 808-735-8810
<http://kahala.greatharvestbread.com/>

<p>Our Mission Statement:</p> <ul style="list-style-type: none"> • Be loose and have fun • Bake phenomenal bread • Run fast to help customers • Create strong, exciting bakeries • Give generously to others 	<p>The people who make up Great Harvest are the foundation upon which the ultimate success of our business rests. Above and beyond all else, working at Great Harvest means making a serious commitment to learning about great food and great service and to helping create an exceptional workplace. If you think this is the spot you've been looking for, fill out this application COMPLETELY. If we like what we see, we'll contact you for an interview.</p>
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About You

Last Name	First Name	Middle	Nickname or Preferred Name
Other names you have used, if any			
Street Address			
City		State	Zip
Home Phone	Cell Phone	Preferred Home <input type="checkbox"/> Cell <input type="checkbox"/>	
Are you under 18? If yes what is your DOB? Yes <input type="checkbox"/> No <input type="checkbox"/> Date of Birth: .		Are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Have you ever been convicted of a criminal offence? <i>Checking yes does not automatically disqualify or keep you from consideration for employment</i> Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, please explain.			
Are you applying for: Full time <input type="checkbox"/> Part time <input type="checkbox"/>		What is the rate of hourly pay desired?	

Education

What is the highest grade of school/college you have completed?	<u>High School</u>	<u>College</u>
	Graduate <input type="checkbox"/> 9 <input type="checkbox"/> 11 <input type="checkbox"/> Less than 9 <input type="checkbox"/> 10 <input type="checkbox"/>	Graduate <input type="checkbox"/> 2 years <input type="checkbox"/> 3 years+ <input type="checkbox"/> 1 year <input type="checkbox"/>
Current or most recent school		

Employment History

Employer Name			
Number of Hours Worked per week		Why did you leave or why do you want to leave?	
Dates of Employment		May we contact this employer?	Yes <input type="checkbox"/> No <input type="checkbox"/> Ask for: _____.
Employer Name			
Number of Hours Worked per week		Why did you leave or why do you want to leave?	
Dates of Employment		May we contact this employer?	Yes <input type="checkbox"/> No <input type="checkbox"/> Ask for: _____.
Employer Name			
Number of Hours Worked per week		Why did you leave or why do you want to leave?	
Dates of Employment		May we contact this employer?	Yes <input type="checkbox"/> No <input type="checkbox"/> Ask for: _____.

Availability

We are busiest around the holidays. You must be available the week before Easter, Halloween, Thanksgiving and Christmas. Are you available during these times? Yes No

We have shifts that start early (4 AM) for some production roles and shifts that go into the evening. What days and hours are you available (don't say you are available at 4 AM unless you really are willing to work then!).

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Start							
End							

What is the minimum number of hours per week that you need? _____

What is the maximum number of hours per week that you need? _____

References

Give us a couple of people who can vouch for how great you are. Don't put down your relatives – we assume they will have good things to say. Previous employers, teachers, or co-workers are great! Give us at least two. Three is even better.

Name:	Relationship:
Company (if applicable):	Phone:
Address:	E-mail
Title:	
Name:	Relationship:
Company (if applicable):	Phone:
Address:	E-mail
Title:	
Name:	Relationship:
Company (if applicable):	Phone:
Address:	E-mail
Title:	

The FUN Questions

What is your favorite bread? Why?

Why do you want to work at Great Harvest? If you were referred by someone else, who?

What are some of the things that you value in an employer?

What challenges do you foresee in this type of job and how would you overcome them?

Part of our mission is to Be Loose and Have Fun. What does that mean to you? How do you have fun?

Another part of our mission is to Give Generously to others. How have you helped others?

Great Harvest Bread Company is a service-oriented business. What does great service mean to you? Tell us a time when you think you had great service.

Sometimes the days at Great Harvest are long, stress filled and hot. What have you done that makes you think you would do well in this environment?

More Stuff About You

Can You:

- Work Weekends: Yes No
- Occasionally Lift 60 pounds? Yes No
- Regularly lift 10 pounds? Yes No
- Regularly bend down? Yes No
- Hear well? Yes No

- See well? Yes No
- Stand or walk for long periods of time? Yes No

Have You

- Ever used a cash register? Yes No
- Ever interacted with the public/customers? Yes No
- Worked at another Great Harvest Bread Company? Yes No
 - If yes, where? _____
- Ever worked in a bakery? Yes No
- Is there anything we could do to accommodate you so you could perform all of the required job duties? _____

Legal stuff and your signature

I hereby certify that the answers given by me are true and correct to the best of my knowledge. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the Great Harvest Bread Co. any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Great Harvest Bread Company. In addition, I understand and agree that if I am employed; my employment is for no definite or determinable period and may be terminated at any time with or without prior notice.

Finally, I understand that a properly executed Confidentiality and Privacy Agreement must be signed by me as a condition of employment.

Applicant Name: _____ Date: _____

Basic Math & measures Test

Please answer all questions to the best of your ability. Incorrect answers will not automatically disqualify you from consideration of employment.

- 1) If a customer gives you \$20.00 for a \$7.35 item, how much change will you give them? (circle one)
- a. \$13.65 b. \$11.75 c. \$12.65 d. \$13.68

2) 3 feet 6 inches + 4 feet 2 inches =

4 feet 8 inches + 6 feet 5 inches =

3) 5 gallons 3 quarts + 4 gallons 2 quarts =

4) Half of $\frac{1}{3}$ =

5) Perform the indicated operations and reduce all answers to lowest terms:

$$\frac{1}{5} + \frac{3}{5} =$$

$$\frac{2}{6} + \frac{1}{6} =$$

$$\frac{1}{4} + \frac{1}{2} =$$

$$\frac{7}{3} - \frac{2}{3} =$$

6) Add the following weights: $\frac{7}{8}$ lb + $1\frac{3}{4}$ lb + $\frac{15}{16}$ lb =

7) Convert 10 gallons to pints =

8) How many teaspoons are in a tablespoon?

9) How many ounces in a cup?

1 QT?